

OUC Reorganizations

- An OUC or Department Reorganization....
 - When all the people and projects in one OUC are moved to another OUC (which could be a new OUC or an existing OUC)
 - Can be small or big in scope
 - Can be within a unit/college or between units/colleges
 - Cleaner, simpler, and easier when one old OUC maps to one new OUC or multiple old OUCs map to one new OUC
 - More challenging when one old OUC maps to (or is split into) multiple new OUCs – Then have to navigate at the project id level, mapping which project ids go to which new OUCs
- Some examples of past OUC reorganizations....
 - Prague Institute move from the College of Design to the Office of Global Engagement
 - A department merge in CALS (Crops Science and Soil Science)
 - The creation of DASA (OUC 24) from Academic & Student Affairs (OUC 05), Housing (OUC 22), and Undergraduate Academic Programs (OUC 31)
- It is best to complete these OUC reorganizations effective July 1st of the upcoming year so that the old and the new fiscal years will be clean for Financials, HR, and Student.
- Sometimes the management reporting changes are made earlier, but it's best to time the Financials, HR, Student, and Security changes effective July 1st.
- Some of the items that are carefully timed and taken care of are....
 - Entering the bi-weekly and monthly HR actions to change the home OUCs of the employees
 - Changing the OUCs on the projects in Financials
 - Changing the OUC on assets in Asset Management
 - Changing the OUC on MarketPlace / Purchasing / Pcard items
 - And more....
- If academic courses are involved, then the planning and timing starts even earlier with changes in the Student system for student plan codes, academic orgs, etc. This is to keep the Summer 1 / Summer 2 / Fall cohort together as they are measured together.
- Jennifer Coltrane coordinates the OUC reorganizations each year. The coordination includes communicating to a large group of people from a variety of central offices that are affected and also setting up a meeting if needed with the units affected and the central offices.
- If you think you may have something that needs to be considered for this July, please let Jennifer Coltrane know (jhcoltra@ncsu.edu 919-515-9230).